

## Program: WiCForum2025 & Caregiver Awards

**Theme:** Care Work is Power: Dignify, Professionalize, and Celebrate

**Dates:** 25–26 November 2025 (Conference)

**Venue:** Kenya Institute of Special Needs Education (KISE), Nairobi

### DAY 1: TUESDAY, 25 NOVEMBER 2025 - THE POWER OF COLLECTIVE VOICE

Time	Session	Description
08:00 AM - 09:00 AM	Registration	Music, networking, and visiting the Care Commons Exhibition.

09:00 AM - 10:00 AM	Opening Parade of Power & Ceremony	<ul style="list-style-type: none"> <li>o A vibrant parade of caregivers. Official opening and launch of the 16 Days of Activism through the lens of care work.</li> <li>o Welcome Remarks</li> <li>o Network for Women in Childcare, <b>Ms. Francisca Ntheke</b></li> <li>o Uthabiti Africa, Founder and CEO, <b>Mr. Asayya Imay</b></li> <li>• Guest of Honour: <b>TBC, The Women Rights Advisor Office of the President</b></li> <li>• Keynote address on "Care Work as Resistance.", <b>TBC-Representative from CHC/GAC</b></li> </ul>
10:00 AM - 10:30 AM	Networking Tea Break	
10:30 AM - 10:50 AM	Group Photograph & Anthem	Performance of the "We Are the Caregivers" anthem.
10:50 AM - 11:00 AM	Story Circles: Our Lived Realities	<p>Documentary Screening - <i>Highlighting the lived realities of childcare workers in the changing climate conditions</i></p> <p>Sessions for caregivers to share experiences, challenges, and joys in a safe space. Either Francisca/ Margaret/ Dan</p> <p><b>Themes:</b></p> <ul style="list-style-type: none"> <li>o Disability Inclusion: <b>Jane Kiome, Kenya Institute of Special Education</b></li> <li>o Climate &amp; Care: <b>Hellen Njeri, Network of Women in Childcare</b></li> </ul>

11:00 AM - 13:00 PM	Practical Skills Workshops (Choice of)	<ul style="list-style-type: none"> <li>• <b>Climate Adaptation for Caregivers:</b> Why Climate Action Must Recognize and Support Caregivers. (<i>Samuel Hall</i>)</li> <li>• <b>SGBV Response &amp; Self-Care:</b> Protection and healing strategies. - (<i>COVAW</i>)</li> <li>• <b>First Aid &amp; Child Nutrition:</b> Enhancing professional skills. - (<i>Path Care</i>)</li> </ul>
13:00 PM - 13:50 PM	<b>Networking Lunch</b>	
13:50 PM - 14:30 PM	Learning Harvest Session	Participant Presentations on Key Takeaways (10 mins each workshop facilitator)
14:30 PM - 15:30 PM	Story Circles: Our Lived Realities	<p>Sessions for caregivers to share experiences, challenges, and joys in a safe space.</p> <p><b>Theme:</b></p> <ul style="list-style-type: none"> <li>o Men in Care Work <ul style="list-style-type: none"> <li>• <b>Isaac Wilfred Esilaba, (Network for Women in Childcare)</b></li> <li>• <b>Joseph Simiyu, (Network for Women in Childcare)</b></li> </ul> </li> </ul>
15:30 PM – 16:40 PM	<b>High-Level Dialogues: From Demand to Action</b> ( <i>Vanessa Mwando, Project Manager, Uthabiti Africa</i> )	<p>Interactive panel discussions on:</p> <ul style="list-style-type: none"> <li>o <b>The Investment Gap:</b> Financing the Care Economy <ul style="list-style-type: none"> <li>• (<i>Cynthia Asumpta Ouma, ACT, Project Coordinator, WUSC</i>)</li> </ul> </li> <li>• <b>The Partnership Shift:</b> Engaging Men in Care Work <ul style="list-style-type: none"> <li>o (<i>Pastor Fanuel Demesi, Board Member, Men Engage Kenya Network (MENKEN)</i>)</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• <b>The Workforce Solution:</b> Professionalizing Care for Dignity and Fair Wages <ul style="list-style-type: none"> <li>◦ <i>(Fridah Wawira, Ag. Executive Director, COVAW)</i></li> </ul> </li> <li>• <b>The Resilience Test:</b> Care Systems in a Changing Climate <i>(Ms. Francisca Ntheke, Network for Women in Childcare)</i></li> </ul>
<b>16:45 PM - 17:00 PM</b>	<b>Day 1 Wrap-up &amp; Reflections</b>	Sharing key insights from the day and looking ahead to Day 2.
<b>17:00 PM onwards</b>	<b>Networking Tea Break</b>	

## DAY 2: WEDNESDAY, 26 NOVEMBER 2025 - POLICY, ACTION & CELEBRATION

Time	Session	Description
<b>08:30 AM - 09:00 AM</b>	<b>Morning Coffee &amp; Networking</b>	Visit the <b>Care Commons Exhibition</b> .

09:00 AM - 09:20 AM	Story Circles: Our Lived Realities	Sessions for caregivers to share experiences, challenges, and joys in a safe space. <b>Themes:</b> <b>1. Informal Sector:</b> Esther Wambui, (Network for Women in Childcare) <ul style="list-style-type: none"> <li>• <b>Domestic Work:</b> Vivian Chemesunde, (Mama Plus Placement Agency)</li> <li>• <b>Kudheiha:</b> Joan Gloria</li> <li>• <b>Wow Mum,</b> Cecilia</li> </ul>
09:20 AM - 11:00 AM	Co-creation Workshops: Drafting Our Nurturing Care Accountability Charter	Facilitated working sessions to develop core demands for the <b>Kenya Childcare Manifesto</b> . (Groups: Labour Rights, Social Protection, Funding & Investment, Women Empowerment and Professional Development) <b>Martin Kiyeng- Kidogo, Lydia Oyugi- Zizi Afrique, Samuel Hall</b>
11:00 AM - 11:15 AM	<b>Networking Tea Break</b>	
11:15 AM - 13:00 PM	Co-creation Workshops: Drafting Our Nurturing Care Accountability Charter	Facilitated working sessions to develop core demands for the <b>Kenya Childcare Manifesto</b> . (Groups: Labour Rights, Social Protection, Funding & Investment, Women Empowerment and Professional Development) <b>Martin Kieng- Kidogo, Lydia Oyugi- Zizi Afrique, Samuel Hall</b>

	<b>Plenary: Presenting the National Care Manifesto</b>	Caregiver representatives present the demands co-created on Day 1 to a high-level panel of government officials, policymakers, and donors.
<b>13:00 PM - 14:00 PM</b>	<b>Networking Lunch</b>	
<b>14:00 PM - 15:30 PM</b>	<b>Solution Sandbox</b>	An interactive, world-cafe style session where caregivers, technologists, and officials brainstorm solutions to top challenges identified in the manifesto.
<b>15:30 PM - 16:00 PM</b>	<b>**CAREGIVER AWARDS **</b>	<b>A dignified celebration honoring 10 exceptional caregivers and allies.</b> <ul style="list-style-type: none"> <li>• Red-carpet reception.</li> <li>• Keynote address from a celebrated care ally.</li> <li>• Award presentations and powerful winner testimonials.</li> <li>• Performances.</li> <li>• National media coverage.</li> </ul>

16:00 PM - 17:00 PM	<b>Closing Ceremony: Our Commitment to Action</b>	Summary of commitments from ecosystem actors and a collective pledge to advance the agenda.
17:00 <i>onwards</i>	<b>Networking Tea Break</b>	

### DAY 3: THURSDAY, 27 NOVEMBER 2025 - LEARNING FROM THE FRONTLINES (FIELD VISITS)

**Pre-registration required. Departures from a central location.**

Feeding Hope Initiative at Agulu Lounge

